Our University’s commitment to equity and inclusion is embedded within the university’s core values which include nurturing a civil and collegial campus environment that values the diversity of persons and ideas, as well as engaging one another with respect, trustworthiness, ethical behavior, and self-reflection. Every member of our campus community plays an integral role in contributing to our inclusivity and maintaining a campus community where students, employees, and visitors can live, learn, and work free from discrimination. The University continually identifies opportunities to increase campus diversity and identify barriers for inclusion.
With a Hispanic student population of 52%, CSUB is federally recognized as a Hispanic Serving Institution (HSI).

Approximately, 75% of our students are first generation.

CSU Bakersfield is proud of the communities we serve and the diversity of our campus.
As we strive towards reaching excellence in all areas, it is important to recognize the ways in which CSU Bakersfield can continue to support inclusivity, equity, diversity in our campus and in the communities we serve.

CSUB Accolades

BROOKINGS
Affinity Groups
Established in 2015-2016, the various affinity groups at CSUB provide faculty and staff a place to gather around shared interests and common goals.

Affinity groups generally seek to:

- Advance the personal and professional development of their members
- Expose members to increased leadership opportunities
- Provide support and networking opportunities.
- Participate in community service
- Engage in mentoring relationships with their members, as well as students

(Source: The Chief Diversity Officer: Strategy, Structure, and Change Management by Damon A. Williams and Katrina C. Wade-Golden)

Current Affinity groups at CSUB include:

- Black Faculty & Staff Association
- Organization of Women Leaders (OWLs)
- Latina/o Faculty & Staff Association
- Asian Faculty & Staff Network

For more information, please visit: [http://www.csub.edu/compliance/AffinityGroups/](http://www.csub.edu/compliance/AffinityGroups/)

Multicultural Alliance and Gender Equity Resource Center
The Multicultural Alliance and Gender Equity Resource Center will open its doors in Fall 2016. The Office of the President and the Division of Student Affairs are collaborating on this new and transformative endeavor and will be working with students to create the foundation for the Resource Center. The Resource Center will be located in the Rohan building within the Old Student Housing.

Programming
Throughout the year, the campus hosts a number of events to raise awareness and emphasize the importance of equity and inclusivity. Some of these events include:

- Hispanic Heritage Month
- Black History Month
- Martin Luther King Jr. Unity Breakfast
- Ally Rally for LGBTQ+ Community
- Black Graduation Recognition Ceremony
- Chicana/o Commencement Celebration
- Veterans Recognition Reception
- Sexual Assault Awareness Month
- Disability Awareness Celebration
- Safe Zone Ally Program
- Gender Matter Symposium
- Woman Influencing Next Generation through Sports (WINGS)