

Child Development Permit Matrix- With Alternative Qualification Options Indicated					
Permit Title	Education Requirement (option 1 for all permits)	Experience Requirement (applies to option 1 only)	Alternative Qualifications (with option numbers indicated)	Authorization	Five Year Renewal
Assistant (optional)	Option 1: 6 units of early childhood education (ECE) or Child Development (CD)	none	Option 2: Accredited HERO Program (including ROP); or Option 3: CCTC approved training	Assist in the instruction of children under supervision of Associate Teacher or above.	105 Hours of professional growth
Associate Teacher	Option 1: 12 units ECE/CD including core courses**	50 days of 3+ hours per day within 2 years	Option 2: Child Development Associate (CDA) Credential; or Option 3: CCTC approved training	May provide instruction and supervise asistant	Must meet teacher requirement within 10 years
Teacher	Option 1: 24 units ECE/CD including core courses** Plus 16 General Education (GE) units*	175 days of 3+ hours per day within 4 years	Option 2: AA or higher in ECE or related field with 3 semester units supervised field experience in ECE setting; or Option 3: CCTC approved training	May provide instruction and supervise all above (including Aide)	105 hours of professional growth
Master Teacher	Option 1: 24 units ECE/CD including core courses** plus 16 GE units* plus 6 specialization units plus 2 adult supervision units	350 days of 3+ hours per day within 4 years	Option 2: BA or higher with 12 units of ECE plus 3 units supervised field experience in ECE setting; or Option 3: CCTC approved training	May provide instruction and supervise all above (including Aide) May also serve as coordinator of curriculum and staff development	105 Hours of professional growth
Site Supervisor	Option 1: AA (or 60 units) with 24 ECE/ CD units including core courses** plus 6 units administration plus 2 units adult supervision	350 days of 3+ hours per day within 4 years including at least 100 days of supervising adults	Option 2: BA or higher with 12 units of ECE plus 3 units supervised field experience in ECE setting; or Option 3: Admin. Credential *** with 12 units of ECE plus 3 units supervised field experience in ECE setting; or Option 4: Teaching credential with 12 units of ECE plus 3 units supervised field experience in ECE setting; or Option 5: CCTC approved Training	May supervise single site program, provide instruction, and serve as coordinator of curriculum and staff development	105 Hours of professional growth
Program Director	Option 1: BA with 24 ECE/CD units including core courses** plus 6 units administration plus 2 units adult supervision	Site supervisor status and one program year of site supervisor experience	Option 2: Admin. Credential *** with 12 units of ECE plus 3 units supervised field experience in ECE setting; or Option 3: Teaching credential with 12 units of ECE plus 3 units supervised field experience in ECE setting Plus 6 units administration; or Option 4: Master's Degree in ECE or Child/Human Development; or Option 5: CCTC approved Training	May supervise multiple-site program, provide instruction, and serve as coordinator of curriculum and staff development	105 Hours of professional growth
* One course in each of four general education categories, which meet graduation requirements: English/ Language Arts; Math or Science; Social Sciences; Humanities and or Fine Arts					
** Core courses- Child-human growth and development; child/ family/community or child and family relations; and programs curriculum					
*** Holders of the Administrative Services Credential may serve as a Site Supervisor or Program Director					

[REDACTED]