University Profile - Part 1

Stateside FTES, FTEF, SFR, & Cost of Instruction by Program, School and College Year
Includes both Resident and Non-Resident FTES, Based on the Provost's Budget Data

Revised Release 2/26/2018

Compiled for the Academic Senate
by Institutional Research, Planning, and Assessment
2014-15 through 2016-17
### FTES by Campus

<table>
<thead>
<tr>
<th>Campus</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg % (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Main Campus FTES</td>
<td>7810.1</td>
<td>8340.3</td>
<td>7970.5</td>
<td></td>
<td></td>
<td>8040.3 96%</td>
</tr>
<tr>
<td>Antelope Valley FTES</td>
<td>349.4</td>
<td>366.4</td>
<td>387.6</td>
<td></td>
<td></td>
<td>374.5   4%</td>
</tr>
<tr>
<td>University FTES Total</td>
<td>8159.5</td>
<td>8726.7</td>
<td>8358.1</td>
<td></td>
<td></td>
<td>8414.8 100%</td>
</tr>
</tbody>
</table>

### FTES by Course Level

<table>
<thead>
<tr>
<th>Level</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg % (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergrad and Credential FTES</td>
<td>7324.5</td>
<td>7948.8</td>
<td>7502.1</td>
<td></td>
<td></td>
<td>7591.8 90%</td>
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<tr>
<td>Graduate FTES</td>
<td>835.0</td>
<td>777.9</td>
<td>856.0</td>
<td></td>
<td></td>
<td>823.0   10%</td>
</tr>
<tr>
<td>University FTES Total</td>
<td>8159.5</td>
<td>8726.7</td>
<td>8358.1</td>
<td></td>
<td></td>
<td>8414.8 100%</td>
</tr>
</tbody>
</table>

### FTES by School

<table>
<thead>
<tr>
<th>School</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg % (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts &amp; Humanities</td>
<td>1936.3</td>
<td>2091.1</td>
<td>1983.7</td>
<td></td>
<td></td>
<td>2003.7 24%</td>
</tr>
<tr>
<td>Business &amp; Public Administration</td>
<td>1182.0</td>
<td>1332.3</td>
<td>1201.1</td>
<td></td>
<td></td>
<td>1238.5 15%</td>
</tr>
<tr>
<td>Natural Sciences, Mathematics &amp; Engineering</td>
<td>2336.2</td>
<td>2399.2</td>
<td>2353.8</td>
<td></td>
<td></td>
<td>2363.1 28%</td>
</tr>
<tr>
<td>Social Sciences &amp; Education</td>
<td>2345.1</td>
<td>2498.9</td>
<td>2715.6</td>
<td></td>
<td></td>
<td>2519.9 30%</td>
</tr>
<tr>
<td>All FTES not allocated to a School (GST, CSUB, etc)</td>
<td>359.9</td>
<td>405.2</td>
<td>103.9</td>
<td></td>
<td></td>
<td>289.7   3%</td>
</tr>
<tr>
<td>University FTES Total</td>
<td>8159.5</td>
<td>8726.7</td>
<td>8358.1</td>
<td></td>
<td></td>
<td>8414.8 100%</td>
</tr>
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</table>

### University Indicators

<table>
<thead>
<tr>
<th>Indicator</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg % (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student/Faculty Ratio (FTES/FTEF)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arts &amp; Humanities</td>
<td>22.2</td>
<td>21.3</td>
<td>19.0</td>
<td></td>
<td></td>
<td>20.9</td>
</tr>
<tr>
<td>Business &amp; Public Administration</td>
<td>26.5</td>
<td>28.5</td>
<td>23.2</td>
<td></td>
<td></td>
<td>26.1</td>
</tr>
<tr>
<td>Natural Sciences, Mathematics &amp; Engineering</td>
<td>21.1</td>
<td>21.9</td>
<td>19.8</td>
<td></td>
<td></td>
<td>20.9</td>
</tr>
<tr>
<td>Social Sciences &amp; Education</td>
<td>22.3</td>
<td>21.5</td>
<td>21.9</td>
<td></td>
<td></td>
<td>21.9</td>
</tr>
<tr>
<td>Total CSUB (Including Unallocated FTES, Excluding Librarian FTEF)</td>
<td>23.7</td>
<td>23.9</td>
<td>21.2</td>
<td></td>
<td></td>
<td>22.9</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Instructional Cost (Faculty Salaries/FTES, w/o benefits)</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts &amp; Humanities</td>
<td>$3,038</td>
<td>$3,059</td>
<td>$3,584</td>
<td>$3,227</td>
<td>$3,227</td>
<td></td>
</tr>
<tr>
<td>Business &amp; Public Administration</td>
<td>$2,962</td>
<td>$2,688</td>
<td>$3,522</td>
<td>$3,064</td>
<td>$3,064</td>
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</tr>
<tr>
<td>Natural Sciences, Mathematics &amp; Engineering</td>
<td>$3,405</td>
<td>$3,299</td>
<td>$3,645</td>
<td>$3,450</td>
<td>$3,450</td>
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</tr>
<tr>
<td>Social Sciences &amp; Education</td>
<td>$2,878</td>
<td>$2,929</td>
<td>$2,976</td>
<td>$2,928</td>
<td>$2,928</td>
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</tr>
<tr>
<td>Total CSUB (Including Unallocated FTES, Excluding Librarian Salaries)</td>
<td>$2,955</td>
<td>$2,889</td>
<td>$3,350</td>
<td>$3,065</td>
<td>$3,065</td>
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</table>
## Arts & Humanities FTES

<table>
<thead>
<tr>
<th>Subject</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art &amp; Art History</td>
<td>191.0</td>
<td>207.0</td>
<td>185.3</td>
<td></td>
<td></td>
<td>194.4</td>
<td>10%</td>
</tr>
<tr>
<td>Communications</td>
<td>342.5</td>
<td>362.6</td>
<td>410.9</td>
<td></td>
<td></td>
<td>372.0</td>
<td>19%</td>
</tr>
<tr>
<td>English</td>
<td>607.3</td>
<td>599.9</td>
<td>508.2</td>
<td></td>
<td></td>
<td>571.8</td>
<td>29%</td>
</tr>
<tr>
<td>History</td>
<td>244.8</td>
<td>291.8</td>
<td>297.4</td>
<td></td>
<td></td>
<td>278.0</td>
<td>14%</td>
</tr>
<tr>
<td>Modern Languages</td>
<td>79.2</td>
<td>84.2</td>
<td>45.9</td>
<td></td>
<td></td>
<td>69.8</td>
<td>3%</td>
</tr>
<tr>
<td>Music</td>
<td>108.1</td>
<td>110.4</td>
<td>93</td>
<td></td>
<td></td>
<td>103.8</td>
<td>5%</td>
</tr>
<tr>
<td>Philosophy</td>
<td>142.5</td>
<td>177.6</td>
<td>191.3</td>
<td></td>
<td></td>
<td>170.5</td>
<td>9%</td>
</tr>
<tr>
<td>Religious Studies</td>
<td>92.6</td>
<td>122.4</td>
<td>148.9</td>
<td></td>
<td></td>
<td>121.3</td>
<td>6%</td>
</tr>
<tr>
<td>Theatre</td>
<td>128.3</td>
<td>135.2</td>
<td>102.8</td>
<td></td>
<td></td>
<td>122.1</td>
<td>6%</td>
</tr>
<tr>
<td><strong>School Total FTES</strong></td>
<td>1936.3</td>
<td>2091.1</td>
<td>1983.7</td>
<td></td>
<td></td>
<td>2003.7</td>
<td>100%</td>
</tr>
</tbody>
</table>

## Arts & Humanities FTEF

<table>
<thead>
<tr>
<th>Category</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured</td>
<td>41.56</td>
<td>37.11</td>
<td>34.75</td>
<td></td>
<td></td>
<td>37.81</td>
<td>39%</td>
</tr>
<tr>
<td>Tenure-Track</td>
<td>2.00</td>
<td>7.00</td>
<td>16.00</td>
<td></td>
<td></td>
<td>8.33</td>
<td>9%</td>
</tr>
<tr>
<td>FERP</td>
<td>2.32</td>
<td>2.98</td>
<td>2.26</td>
<td></td>
<td></td>
<td>2.52</td>
<td>3%</td>
</tr>
<tr>
<td>FT Lecturers</td>
<td>6.00</td>
<td>5.00</td>
<td>4.00</td>
<td></td>
<td></td>
<td>5.00</td>
<td>5%</td>
</tr>
<tr>
<td>FT Lecturers 12.12</td>
<td>17.00</td>
<td>17.00</td>
<td>16.00</td>
<td></td>
<td></td>
<td>16.67</td>
<td>17%</td>
</tr>
<tr>
<td>PT Lecturers</td>
<td>12.88</td>
<td>23.18</td>
<td>25.09</td>
<td></td>
<td></td>
<td>20.38</td>
<td>21%</td>
</tr>
<tr>
<td>PT Lecturers 12.12</td>
<td>1.45</td>
<td>0.55</td>
<td>1.10</td>
<td></td>
<td></td>
<td>1.03</td>
<td>1%</td>
</tr>
<tr>
<td>Music Studio</td>
<td>0.00</td>
<td>0.00</td>
<td>0.88</td>
<td></td>
<td></td>
<td>0.29</td>
<td>0%</td>
</tr>
<tr>
<td>Summer (all faculty)</td>
<td>3.83</td>
<td>5.17</td>
<td>4.17</td>
<td></td>
<td></td>
<td>4.39</td>
<td>5%</td>
</tr>
<tr>
<td><strong>School Total FTEF</strong></td>
<td>87.04</td>
<td>97.99</td>
<td>104.25</td>
<td></td>
<td></td>
<td>96.43</td>
<td>100%</td>
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</tbody>
</table>

## Arts & Humanities Salaries

<table>
<thead>
<tr>
<th>Category</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured               $3,567,132 $3,295,698 $3,271,701</td>
<td>$3,378,177</td>
<td>52%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tenure-Track          $119,892 $454,932 $1,079,064</td>
<td>$551,296</td>
<td>9%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FERP                  $222,355 $286,338 $243,154</td>
<td>$250,616</td>
<td>4%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FT Lecturers          $316,013 $249,540 $204,648</td>
<td>$256,734</td>
<td>4%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FT Lecturers 12.12    $952,788 $950,544 $946,908</td>
<td>$950,080</td>
<td>15%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PT Lecturers + Music Studio $545,352 $1,007,662 $1,217,561</td>
<td>$923,525</td>
<td>14%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PT Lecturers 12.12    $74,968 $27,891 $53,851</td>
<td>$52,237</td>
<td>1%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Summer (all faculty)  $83,036 $124,978 $92,255</td>
<td>$100,090</td>
<td>2%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>School Total Salaries</strong> $5,881,536 $6,397,583 $7,109,142</td>
<td>$6,462,754</td>
<td>100%</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

## Arts & Humanities Indicators

<table>
<thead>
<tr>
<th>Indicator</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student/Faculty Ratio (FTES/FTEF)</td>
<td>22.2</td>
<td>21.3</td>
<td>19.0</td>
<td></td>
<td></td>
<td>20.9</td>
<td></td>
</tr>
<tr>
<td>Instructional Cost (Faculty Salaries/FTES, w/o benefits)</td>
<td>$3,038</td>
<td>$3,059</td>
<td>$3,584</td>
<td></td>
<td></td>
<td>$3,227</td>
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</tbody>
</table>
### Business & Public Administration FTES

<table>
<thead>
<tr>
<th>Program</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting &amp; Finance</td>
<td>235.8</td>
<td>271.7</td>
<td>251.8</td>
<td></td>
<td></td>
<td>253.1</td>
<td>20%</td>
</tr>
<tr>
<td>Economic, ERM, Agricultural Business, &amp; Applied Studies</td>
<td>268.9</td>
<td>278.0</td>
<td>248.8</td>
<td></td>
<td></td>
<td>265.2</td>
<td>21%</td>
</tr>
<tr>
<td>Management &amp; Marketing</td>
<td>486.5</td>
<td>582.5</td>
<td>569.8</td>
<td></td>
<td></td>
<td>546.3</td>
<td>44%</td>
</tr>
<tr>
<td>Public Policy &amp; Health Care Administration</td>
<td>190.8</td>
<td>200.1</td>
<td>130.7</td>
<td></td>
<td></td>
<td>173.9</td>
<td>14%</td>
</tr>
<tr>
<td><strong>School Total FTES</strong></td>
<td>1182.0</td>
<td>1332.3</td>
<td>1201.1</td>
<td></td>
<td></td>
<td>1238.5</td>
<td>100%</td>
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</tbody>
</table>

### Business & Public Administration FTEF

<table>
<thead>
<tr>
<th>Category</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured</td>
<td>22.00</td>
<td>20.33</td>
<td>20.00</td>
<td></td>
<td></td>
<td>20.78</td>
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<tr>
<td>Tenure-Track</td>
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<td>5.00</td>
<td>7.00</td>
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<td></td>
<td>5.33</td>
<td>11%</td>
</tr>
<tr>
<td>FERP</td>
<td>1.33</td>
<td>1.01</td>
<td>2.00</td>
<td></td>
<td></td>
<td>1.45</td>
<td>3%</td>
</tr>
<tr>
<td>FT Lecturers</td>
<td>1.00</td>
<td>2.00</td>
<td>1.00</td>
<td></td>
<td></td>
<td>1.33</td>
<td>3%</td>
</tr>
<tr>
<td>FT Lecturers 12.12</td>
<td>1.00</td>
<td>1.00</td>
<td>2.00</td>
<td></td>
<td></td>
<td>1.33</td>
<td>3%</td>
</tr>
<tr>
<td>PT Lecturers</td>
<td>10.71</td>
<td>12.67</td>
<td>15.38</td>
<td></td>
<td></td>
<td>12.92</td>
<td>27%</td>
</tr>
<tr>
<td>PT Lecturers 12.12</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td></td>
<td></td>
<td>0.00</td>
<td>0%</td>
</tr>
<tr>
<td>Summer (all faculty)</td>
<td>4.55</td>
<td>4.78</td>
<td>4.33</td>
<td></td>
<td></td>
<td>4.55</td>
<td>10%</td>
</tr>
<tr>
<td><strong>School Total FTEF</strong></td>
<td>44.59</td>
<td>46.79</td>
<td>51.71</td>
<td></td>
<td></td>
<td>47.70</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Business & Public Administration Salaries

<table>
<thead>
<tr>
<th>Category</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured</td>
<td>$2,181,188</td>
<td>$2,063,944</td>
<td>$2,220,228</td>
<td></td>
<td>$2,155,120</td>
<td>57%</td>
<td></td>
</tr>
<tr>
<td>Tenure-Track</td>
<td>$394,992</td>
<td>$500,892</td>
<td>$752,460</td>
<td></td>
<td>$549,448</td>
<td>15%</td>
<td></td>
</tr>
<tr>
<td>FERP</td>
<td>$145,985</td>
<td>$110,783</td>
<td>$203,718</td>
<td></td>
<td>$153,495</td>
<td>4%</td>
<td></td>
</tr>
<tr>
<td>FT Lecturers</td>
<td>$90,000</td>
<td>$100,836</td>
<td>$83,004</td>
<td></td>
<td>$91,280</td>
<td>2%</td>
<td></td>
</tr>
<tr>
<td>FT Lecturers 12.12</td>
<td>$92,269</td>
<td>$92,268</td>
<td>$160,872</td>
<td></td>
<td>$115,136</td>
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<tr>
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<td>$503,066</td>
<td>$569,895</td>
<td>$674,378</td>
<td></td>
<td>$582,446</td>
<td>15%</td>
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</tr>
<tr>
<td>PT Lecturers 12.12</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td></td>
<td>$0</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>Summer (all faculty)</td>
<td>$117,516</td>
<td>$142,559</td>
<td>$135,231</td>
<td></td>
<td>$131,769</td>
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</tr>
<tr>
<td><strong>School Total Salaries (w/o benefits)</strong></td>
<td>$3,525,016</td>
<td>$3,581,177</td>
<td>$4,229,891</td>
<td></td>
<td>$3,778,695</td>
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### Business & Public Administration Indicators

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<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student/Faculty Ratio (FTES/FTEF)</td>
<td>26.5</td>
<td>28.5</td>
<td>23.2</td>
<td></td>
<td></td>
<td>26.07</td>
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</tr>
<tr>
<td>Instructional Cost (Faculty Salaries/FTES, w/o benefits)</td>
<td>$2,992</td>
<td>$2,888</td>
<td>$3,522</td>
<td></td>
<td></td>
<td>$3,064</td>
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</table>
### Natural Sciences, Mathematics, & Engineering FTES

<table>
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<tr>
<th>Program</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biology &amp; Human Biological Sciences</td>
<td>485.0</td>
<td>458.3</td>
<td>475.4</td>
<td></td>
<td></td>
<td>472.9</td>
<td>20%</td>
</tr>
<tr>
<td>Chemistry &amp; Biochemistry</td>
<td>337.5</td>
<td>291.1</td>
<td>291.3</td>
<td></td>
<td></td>
<td>306.6</td>
<td>13%</td>
</tr>
<tr>
<td>Computer Science, Computer &amp; Electrical Engineering</td>
<td>248.4</td>
<td>278.9</td>
<td>240.8</td>
<td></td>
<td></td>
<td>256.0</td>
<td>11%</td>
</tr>
<tr>
<td>Geological Sciences</td>
<td>162.5</td>
<td>205.3</td>
<td>251.5</td>
<td></td>
<td></td>
<td>206.4</td>
<td>9%</td>
</tr>
<tr>
<td>Mathematics</td>
<td>618.2</td>
<td>653.6</td>
<td>637</td>
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<td></td>
<td>636.3</td>
<td>27%</td>
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<tr>
<td>Natural Sciences &amp; Science Education</td>
<td>12.8</td>
<td>12.1</td>
<td>0</td>
<td></td>
<td></td>
<td>8.3</td>
<td>0%</td>
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<tr>
<td>Nursing</td>
<td>206.5</td>
<td>189.0</td>
<td>176.6</td>
<td></td>
<td></td>
<td>190.7</td>
<td>8%</td>
</tr>
<tr>
<td>Physics &amp; Engineering Sciences</td>
<td>265.3</td>
<td>310.9</td>
<td>281.2</td>
<td></td>
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<td>285.8</td>
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<tr>
<td><strong>School FTES Total</strong></td>
<td>2336.2</td>
<td>2399.2</td>
<td>2353.8</td>
<td></td>
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### Natural Sciences, Mathematics, & Engineering FTEF

<table>
<thead>
<tr>
<th>Category</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured</td>
<td>37.00</td>
<td>35.00</td>
<td>33.00</td>
<td></td>
<td></td>
<td>35.00</td>
<td>31%</td>
</tr>
<tr>
<td>Tenure-Track</td>
<td>18.67</td>
<td>20.00</td>
<td>25.00</td>
<td></td>
<td></td>
<td>21.22</td>
<td>19%</td>
</tr>
<tr>
<td>FERP</td>
<td>2.73</td>
<td>2.00</td>
<td>1.00</td>
<td></td>
<td></td>
<td>1.91</td>
<td>2%</td>
</tr>
<tr>
<td>FT Lecturers</td>
<td>17.00</td>
<td>19.00</td>
<td>24.00</td>
<td></td>
<td></td>
<td>20.00</td>
<td>18%</td>
</tr>
<tr>
<td>FT Lecturers 12.12</td>
<td>10.00</td>
<td>10.00</td>
<td>10.00</td>
<td></td>
<td></td>
<td>10.00</td>
<td>9%</td>
</tr>
<tr>
<td>PT Lecturers</td>
<td>19.54</td>
<td>18.49</td>
<td>15.11</td>
<td></td>
<td></td>
<td>17.71</td>
<td>16%</td>
</tr>
<tr>
<td>PT Lecturers 12.12</td>
<td>1.22</td>
<td>1.21</td>
<td>0.73</td>
<td></td>
<td></td>
<td>1.05</td>
<td>1%</td>
</tr>
<tr>
<td>Summer (all faculty)</td>
<td>4.72</td>
<td>3.82</td>
<td>3.82</td>
<td></td>
<td></td>
<td>4.26</td>
<td>6%</td>
</tr>
<tr>
<td><strong>School FTEF Total</strong></td>
<td>110.88</td>
<td>109.52</td>
<td>117.07</td>
<td></td>
<td></td>
<td>113.16</td>
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</tbody>
</table>

### Natural Sciences, Mathematics, & Engineering Salaries

<table>
<thead>
<tr>
<th>Category</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured</td>
<td>$3,394,266</td>
<td>$3,258,972</td>
<td>$3,201,312</td>
<td>$3,284,850</td>
<td>$3,284,850</td>
<td>40%</td>
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</tr>
<tr>
<td>Tenure-Track</td>
<td>$1,485,554</td>
<td>$1,592,928</td>
<td>$2,086,656</td>
<td>$1,721,713</td>
<td>$1,721,713</td>
<td>21%</td>
<td></td>
</tr>
<tr>
<td>FERP</td>
<td>$254,197</td>
<td>$182,866</td>
<td>$96,762</td>
<td>$177,948</td>
<td>$177,948</td>
<td>2%</td>
<td></td>
</tr>
<tr>
<td>FT Lecturers</td>
<td>$948,330</td>
<td>$1,121,172</td>
<td>$1,509,840</td>
<td>$1,193,114</td>
<td>$1,193,114</td>
<td>15%</td>
<td></td>
</tr>
<tr>
<td>FT Lecturers 12.12</td>
<td>$696,346</td>
<td>$694,824</td>
<td>$702,780</td>
<td>$697,983</td>
<td>$697,983</td>
<td>9%</td>
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</tr>
<tr>
<td>PT Lecturers</td>
<td>$1,005,947</td>
<td>$909,806</td>
<td>$784,840</td>
<td>$900,198</td>
<td>$900,198</td>
<td>11%</td>
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</tr>
<tr>
<td>PT Lecturers 12.12</td>
<td>$60,286</td>
<td>$60,286</td>
<td>$46,330</td>
<td>$55,634</td>
<td>$55,634</td>
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</tr>
<tr>
<td>Summer (all faculty)</td>
<td>$109,928</td>
<td>$93,445</td>
<td>$152,212</td>
<td>$118,528</td>
<td>$118,528</td>
<td>1%</td>
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</tr>
<tr>
<td><strong>School Salary Total</strong></td>
<td>$7,954,854</td>
<td>$7,914,319</td>
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### Natural Sciences, Mathematics, & Engineering Indicators

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Student/Faculty Ratio (FTES/FTEF)</td>
<td>21.1</td>
<td>21.9</td>
<td>19.8</td>
<td></td>
<td></td>
<td>20.91</td>
</tr>
<tr>
<td>Instructional Cost (Faculty Salaries/FTES, w/o benefits)</td>
<td>$3,405</td>
<td>$3,299</td>
<td>$3,645</td>
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<td></td>
<td>$3,450</td>
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### Social Sciences & Education FTES

<table>
<thead>
<tr>
<th>Program</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advanced Education Studies (AES)</td>
<td>10.2</td>
<td>31.1</td>
<td>37.3</td>
<td></td>
<td></td>
<td>26.2</td>
<td>1%</td>
</tr>
<tr>
<td>Anthropology</td>
<td>130.9</td>
<td>98.0</td>
<td>80.4</td>
<td></td>
<td></td>
<td>103.1</td>
<td>4%</td>
</tr>
<tr>
<td>Child, Adolescent &amp; Family Studies</td>
<td>189.7</td>
<td>199.0</td>
<td>182.3</td>
<td></td>
<td></td>
<td>190.3</td>
<td>8%</td>
</tr>
<tr>
<td>Criminal Justice</td>
<td>275.6</td>
<td>263.2</td>
<td>260.0</td>
<td></td>
<td></td>
<td>266.3</td>
<td>11%</td>
</tr>
<tr>
<td>Educational Counseling</td>
<td>44.3</td>
<td>43.1</td>
<td>64.4</td>
<td></td>
<td></td>
<td>50.6</td>
<td>2%</td>
</tr>
<tr>
<td>Educational Leadership</td>
<td>0.0</td>
<td>0.0</td>
<td>8.8</td>
<td></td>
<td></td>
<td>2.9</td>
<td>0%</td>
</tr>
<tr>
<td>Kinesiology</td>
<td>257.7</td>
<td>294.9</td>
<td>327.9</td>
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<td></td>
<td>293.5</td>
<td>12%</td>
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<tr>
<td>Liberal Studies</td>
<td>13.1</td>
<td>13.5</td>
<td>18.3</td>
<td></td>
<td></td>
<td>15.0</td>
<td>1%</td>
</tr>
<tr>
<td>Political Science &amp; Global Intelligence</td>
<td>171.2</td>
<td>184.8</td>
<td>147.4</td>
<td></td>
<td></td>
<td>169.0</td>
<td>7%</td>
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<tr>
<td>Psychology &amp; Counseling Psychology</td>
<td>356.3</td>
<td>408.6</td>
<td>437.8</td>
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<td></td>
<td>400.9</td>
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<tr>
<td>Social Work</td>
<td>164.9</td>
<td>168.2</td>
<td>162.3</td>
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<td></td>
<td>165.1</td>
<td>7%</td>
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<tr>
<td>Sociology</td>
<td>367.3</td>
<td>390.2</td>
<td>503.7</td>
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<td></td>
<td>420.4</td>
<td>17%</td>
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<tr>
<td>Special Education</td>
<td>104.4</td>
<td>105.6</td>
<td>91.8</td>
<td></td>
<td></td>
<td>100.6</td>
<td>4%</td>
</tr>
<tr>
<td>Teacher Education (TED)</td>
<td>259.5</td>
<td>295.1</td>
<td>393.2</td>
<td></td>
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<td>315.9</td>
<td>13%</td>
</tr>
<tr>
<td><strong>School Total FTES</strong></td>
<td>2345.1</td>
<td>2498.9</td>
<td>2715.6</td>
<td></td>
<td></td>
<td>2519.9</td>
<td>100%</td>
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</tbody>
</table>

### Social Sciences & Education FTEF

<table>
<thead>
<tr>
<th>Category</th>
<th>pre-redesign</th>
<th>post-redesign</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured</td>
<td>37.10</td>
<td>35.00</td>
<td>35.53</td>
</tr>
<tr>
<td>Tenure-Track</td>
<td>12.67</td>
<td>17.00</td>
<td>17.72</td>
</tr>
<tr>
<td>FERP</td>
<td>2.00</td>
<td>2.00</td>
<td>1.80</td>
</tr>
<tr>
<td>FT Lecturers</td>
<td>8.00</td>
<td>13.03</td>
<td>11.68</td>
</tr>
<tr>
<td>FT Lecturers 12.12</td>
<td>15.00</td>
<td>13.00</td>
<td>13.67</td>
</tr>
<tr>
<td>PT Lecturers</td>
<td>21.57</td>
<td>25.59</td>
<td>24.80</td>
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<tr>
<td>PT Lecturers 12.12</td>
<td>3.01</td>
<td>3.48</td>
<td>3.21</td>
</tr>
<tr>
<td>Summer (all faculty)</td>
<td>5.74</td>
<td>7.25</td>
<td>6.80</td>
</tr>
<tr>
<td><strong>School Total FTEF</strong></td>
<td>105.09</td>
<td>116.35</td>
<td>124.18</td>
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</table>

### Social Sciences & Education Salaries

<table>
<thead>
<tr>
<th>Category</th>
<th>pre-redesign</th>
<th>post-redesign</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured</td>
<td>$3,079,202</td>
<td>$2,983,836</td>
<td>$3,049,273</td>
</tr>
<tr>
<td>Tenure-Track</td>
<td>$840,646</td>
<td>$1,148,402</td>
<td>$1,215,482</td>
</tr>
<tr>
<td>FERP</td>
<td>$196,230</td>
<td>$191,340</td>
<td>$178,506</td>
</tr>
<tr>
<td>FT Lecturers</td>
<td>$422,720</td>
<td>$665,554</td>
<td>$614,862</td>
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<td>FT Lecturers 12.12</td>
<td>$957,856</td>
<td>$858,229</td>
<td>$899,038</td>
</tr>
<tr>
<td>PT Lecturers</td>
<td>$984,088</td>
<td>$1,149,505</td>
<td>$1,117,621</td>
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<tr>
<td>PT Lecturers 12.12</td>
<td>$139,757</td>
<td>$156,882</td>
<td>$149,604</td>
</tr>
<tr>
<td>Summer (all faculty)</td>
<td>$128,819</td>
<td>$166,033</td>
<td>$159,140</td>
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<tr>
<td><strong>School Total Salaries (w/o benefits)</strong></td>
<td>$6,749,320</td>
<td>$7,319,781</td>
<td>$7,383,527</td>
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### Social Sciences & Education Indicators

<table>
<thead>
<tr>
<th>Indicator</th>
<th>pre-redesign</th>
<th>post-redesign</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student/Faculty Ratio FTES/FTEF</td>
<td>22.3</td>
<td>21.5</td>
<td>21.89</td>
</tr>
<tr>
<td>Instructional Cost Faculty Salaries/FTES w/o benefits</td>
<td>$2,678</td>
<td>$2,929</td>
<td>$2,976</td>
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### All Other FTES

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<th>pre-redesign</th>
<th>post-redesign</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>2014-15</td>
<td>2015-16</td>
</tr>
<tr>
<td>All FTES not allocated to a School (GST, CSUB, etc)</td>
<td>359.9</td>
<td>405.2</td>
</tr>
<tr>
<td>Non School FTES Total</td>
<td>359.9</td>
<td>405.2</td>
</tr>
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### Library FTEF and Salaries, AY

#### Librarian FTEF

<table>
<thead>
<tr>
<th></th>
<th>pre-redesign</th>
<th>post-redesign</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2014-15</td>
<td>2015-16</td>
</tr>
<tr>
<td>Tenured Librarians</td>
<td>5.00</td>
<td>4.00</td>
</tr>
<tr>
<td>Tenure-Track Librarians</td>
<td>1.67</td>
<td>2.00</td>
</tr>
<tr>
<td>FERP Librarians</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>FT Lecturer Librarians</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>FT Lecturer 12.12 Librarians</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>PT Lecturer Librarians</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>PT Lecturer 12.12 Librarians</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Summer (all faculty)</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Library FTEF Total</td>
<td>7.67</td>
<td>7.00</td>
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</table>

#### Librarian Salaries

<table>
<thead>
<tr>
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<th>pre-redesign</th>
<th>post-redesign</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2014-15</td>
<td>2015-16</td>
</tr>
<tr>
<td>Tenured Librarians</td>
<td>$411,384</td>
<td>$387,756</td>
</tr>
<tr>
<td>Tenure-Track Librarians</td>
<td>$95,372</td>
<td>$134,052</td>
</tr>
<tr>
<td>FERP Librarians</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>FT Lecturer Librarians</td>
<td>$58,044</td>
<td>$58,044</td>
</tr>
<tr>
<td>FT Lecturer 12.12 Librarians</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>PT Lecturer Librarians</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>PT Lecturer 12.12 Librarians</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Summer (all faculty)</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Library Salary Total</td>
<td>$564,800</td>
<td>$579,852</td>
</tr>
</tbody>
</table>
### UNIVERSITY TOTAL FTES

<table>
<thead>
<tr>
<th></th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts &amp; Humanities</td>
<td>1936.3</td>
<td>2091.1</td>
<td>1983.7</td>
<td></td>
<td></td>
<td>2003.7</td>
<td>24%</td>
</tr>
<tr>
<td>Business &amp; Public Administration</td>
<td>1182.0</td>
<td>1332.3</td>
<td>1201.1</td>
<td></td>
<td></td>
<td>1238.5</td>
<td>15%</td>
</tr>
<tr>
<td>Natural Sciences, Mathematics &amp; Engineering</td>
<td>2336.2</td>
<td>2399.2</td>
<td>2353.8</td>
<td></td>
<td></td>
<td>2363.1</td>
<td>28%</td>
</tr>
<tr>
<td>Social Sciences &amp; Education</td>
<td>2345.1</td>
<td>2498.9</td>
<td>2715.6</td>
<td></td>
<td></td>
<td>2519.9</td>
<td>30%</td>
</tr>
<tr>
<td>All FTES not allocated to a School (GST, CSUB, etc)</td>
<td>359.9</td>
<td>405.2</td>
<td>103.9</td>
<td></td>
<td></td>
<td>289.7</td>
<td>3%</td>
</tr>
<tr>
<td>University FTES Total</td>
<td>8159.5</td>
<td>8726.7</td>
<td>8358.1</td>
<td></td>
<td></td>
<td>8414.8</td>
<td>100%</td>
</tr>
</tbody>
</table>

### UNIVERSITY TOTAL FTEF (does not include Library Faculty)

<table>
<thead>
<tr>
<th></th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured</td>
<td>137.66</td>
<td>127.44</td>
<td>122.25</td>
<td></td>
<td></td>
<td>129.12</td>
<td>35%</td>
</tr>
<tr>
<td>Tenure-Track</td>
<td>37.34</td>
<td>49.00</td>
<td>71.50</td>
<td></td>
<td></td>
<td>52.61</td>
<td>14%</td>
</tr>
<tr>
<td>FERP</td>
<td>8.38</td>
<td>7.99</td>
<td>6.66</td>
<td></td>
<td></td>
<td>7.68</td>
<td>2%</td>
</tr>
<tr>
<td>FT Lecturers</td>
<td>32.00</td>
<td>39.03</td>
<td>43.00</td>
<td></td>
<td></td>
<td>38.01</td>
<td>10%</td>
</tr>
<tr>
<td>FT Lecturers 12.12</td>
<td>43.00</td>
<td>41.00</td>
<td>41.00</td>
<td></td>
<td></td>
<td>41.67</td>
<td>11%</td>
</tr>
<tr>
<td>PT Lecturers</td>
<td>64.70</td>
<td>79.93</td>
<td>82.81</td>
<td></td>
<td></td>
<td>75.81</td>
<td>21%</td>
</tr>
<tr>
<td>PT Lecturers 12.12</td>
<td>5.68</td>
<td>5.24</td>
<td>4.98</td>
<td></td>
<td></td>
<td>5.30</td>
<td>1%</td>
</tr>
<tr>
<td>Summer (all faculty)</td>
<td>15.01</td>
<td>15.85</td>
<td>22.84</td>
<td></td>
<td></td>
<td>17.90</td>
<td>5%</td>
</tr>
<tr>
<td>University FTEF Total</td>
<td>343.77</td>
<td>365.48</td>
<td>395.04</td>
<td></td>
<td></td>
<td>368.10</td>
<td>100%</td>
</tr>
</tbody>
</table>

### UNIVERSITY TOTAL SALARIES (does not include Library Faculty)

<table>
<thead>
<tr>
<th></th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>3yr Avg</th>
<th>% (3yr avg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured</td>
<td>$12,221,788</td>
<td>$11,602,450</td>
<td>$11,778,021</td>
<td>$11,867,420</td>
<td>$11,867,420</td>
<td>46%</td>
<td></td>
</tr>
<tr>
<td>Tenure-Track</td>
<td>$2,841,084</td>
<td>$3,697,154</td>
<td>$5,575,578</td>
<td>$4,037,939</td>
<td>$4,037,939</td>
<td>16%</td>
<td></td>
</tr>
<tr>
<td>FERP</td>
<td>$818,767</td>
<td>$771,347</td>
<td>$691,583</td>
<td>$760,566</td>
<td>$760,566</td>
<td>3%</td>
<td></td>
</tr>
<tr>
<td>FT Lecturers</td>
<td>$1,777,063</td>
<td>$2,137,102</td>
<td>$2,553,804</td>
<td>$2,155,990</td>
<td>$2,155,990</td>
<td>8%</td>
<td></td>
</tr>
<tr>
<td>FT Lecturers 12.12</td>
<td>$2,699,261</td>
<td>$2,595,865</td>
<td>$2,691,588</td>
<td>$2,662,238</td>
<td>$2,662,238</td>
<td>10%</td>
<td></td>
</tr>
<tr>
<td>PT Lecturers</td>
<td>$3,038,453</td>
<td>$3,636,888</td>
<td>$3,896,050</td>
<td>$3,523,790</td>
<td>$3,523,790</td>
<td>14%</td>
<td></td>
</tr>
<tr>
<td>PT Lecturers 12.12</td>
<td>$275,011</td>
<td>$245,059</td>
<td>$252,354</td>
<td>$257,475</td>
<td>$257,475</td>
<td>1%</td>
<td></td>
</tr>
<tr>
<td>Summer (all faculty)</td>
<td>$439,299</td>
<td>$527,015</td>
<td>$562,267</td>
<td>$509,527</td>
<td>$509,527</td>
<td>2%</td>
<td></td>
</tr>
<tr>
<td>University Salary Total</td>
<td>$24,110,726</td>
<td>$25,212,860</td>
<td>$26,081,245</td>
<td>$25,774,944</td>
<td>$25,774,944</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

### UNIVERSITY INDICATORS

<table>
<thead>
<tr>
<th></th>
<th>pre-redesign</th>
<th>post-redesign</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student/Faculty Ratio (FTES/FTEF)</td>
<td>21.2</td>
<td>23.9</td>
</tr>
<tr>
<td>Instructional Cost (Faculty Salaries/FTES, w/o benefits)</td>
<td>$2,655</td>
<td>$2,889</td>
</tr>
</tbody>
</table>

---

**University Profile - Part 1**

**Stateside FTES, FTEF, SFR, & Cost of Instruction by Program, School and College Year**
Student-Faculty Ratio (FTES/FTEF)
Comparison by School and University

- **2014-15**
  - Total CSUB (Including Unallocated FTES, Excluding Librarian FTEF), 21.2
  - Social Sciences & Education, 21.9
  - Natural Sciences, Mathematics & Engineering, 19.8
  - Business & Public Administration, 23.2
  - Arts & Humanities, 19.0

- **2015-16**
  - Total CSUB (Including Unallocated FTES, Excluding Librarian FTEF), 23.9
  - Social Sciences & Education, 21.5
  - Natural Sciences, Mathematics & Engineering, 21.9
  - Business & Public Administration, 28.5
  - Arts & Humanities, 21.3

- **2016-17**
  - Total CSUB (Including Unallocated FTES, Excluding Librarian FTEF), 23.7
  - Social Sciences & Education, 22.3
  - Natural Sciences, Mathematics & Engineering, 21.1
  - Business & Public Administration, ...
  - Arts & Humanities, 22.2