



CSU Bakersfield

School of Business and Public Administration

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Dean's Office

BPA All-School Meeting Notes Recap Friday, February 26, 2021 1 p.m. to 1:45 p.m.

- 1) Call to Order by Interim Dean, Dr. John Stark
 - a. Presentation of his philosophy for the school going forward:
 - i. How do our actions/policies benefit our students?
 - ii. How do we give the best to the mission of our school?
 - iii. "As we update our structure, the focus is not on creating a power hierarchy, but rather one that focuses on how to support one another in pursuit of our mission."
 - iv. We will bring people together and spread unity.
 - v. Dr. Stark stated that he appreciates all of us in our school and there will "no longer be any room for us vs. them. It is simply not OK."
 - vi. Desire is to create a "Culture of Appreciation" where there are a lot more "thank you(s)" and "I appreciate what you do" statements.
 - vii. If problems arise, go to the academic lead first, only after that avenue, then come to the deans.
 - b. We will have a strong commitment to shared governance.
 - i. We will work on how to staff and realign committees.
 - ii. We will do our best to balance service in fairness to all.
- 2) Notification that the school is facing two upcoming accreditations in the next few years.
 - a. AACSB application due in July of 2021.
 - b. NASPAA Self-Study in July 2022.
 - c. AACSB Self-Study in Summer 2023. Request may be made to move the visit back from the Spring of 2024 to Fall 2023.
- 3) Organizational Clean-up & Assistance
 - a. Will be advertising likely in April for a permanent ASC.
 - i. Marla is filling in up to end of July.
 - b. We will be hiring one to two new advisers. One already is in the works and we are able to use some of the MBA funds for this.

- c. We need to track data on clubs. This is something accreditors from NASPA want to see.
- 4) Discussion on student workers and the difference between hiring from within our departments and using work study. Our experience has been that students from our programs work more effectively for us because they want to be there and learning.
- 5) Modality: We will be studying how faculty want to teach their classes.
 - a. Currently, still at least 80% teaching remotely.
 - b. Provost said yesterday that he has had both vaccines and is working in his office at school.
 - i. Staff and faculty can say for themselves if they are happy to come back after vaccines or to do what makes them comfortable.
 - ii. John is planning to be in his office by end of March.
 - iii. Dr. Bach also is working at school.
 - iv. We are going to be looking into what is needed as far as temperature checks, masking, what to do if new employees have no sick leave but come down with Covid, etc.
- 6) Recognition and welcome to Vernon B. Harper Jr., PhD., Provost & Vice President of Academic Affairs.
 - a. Dr. Harper spoke on a number of topics including:
 - i. There is “deep division” in BPA and some of it is decades long.
 - ii. “It’s time to heal, be adults, and be civil.”
 - b. Climate in the school currently is affecting the women in the school and it needs change.
 - c. Staff commented and thanked provost for being present and sharing the bridges the provost provides.
- 7) J.T. Chen and Kim Mishkind spoke on the change to Canvas and that all staff had to make the move before summer. Both offered help if faculty needed but stressed anything left on Blackboard will be lost forever. June 7, 2021 is the last day Blackboard will be accessible.
- 8) Belen Mendiola discussed Academic Integrity Violations and the need for reporting.
 - a. Many faculty members said they have been forwarding them and nothing has been done.
 - b. Some talk also was shared about it becoming a difficult privacy issue where some upper administrators believe past reports cannot be shared (which would identify chronic violations.)
 - c. More lively discussion ensued and resolution was to please continue sending them and that perhaps some changes could be made to the process.
- 9) Adjourn at approximately 2 p.m.