| Position Title:         | HEAD TRAINER  
|                       | (Head Athletic Trainer) |
| Recruitment #:        | #2152               |
| Full/Part-Time:       | Full-Time           |
| Employment Type:      | Permanent            |
| Bargaining Unit:      | R02                 |
| Salary:               | $4,547 - $7,873 per month | Exempt |
| Department:           | Athletics            |
| Available:            | July 1, 2017        |
| Special Conditions:   | Background/ Fingerprint;  
|                       | NATABOC-ATC Certification Required;  
|                       | NSCA-CSCS Certification Recommended |
| Sensitive Position:   | Yes                  |
| Posted:               | May 5, 2017         |
| Closing Date:         | For priority consideration, application materials must be received by May 19, 2017, however, the position will remain open until filled. |

Positions are open to all interested applicants, both on and off campus, unless this is an on-campus only recruitment.

**APPLICATION PACKET REQUIREMENTS**

This position requires (including those on campus) submission of:

- A standard CSU, Bakersfield job application (download at:  
  [http://www.csub.edu/bas/hr/EmployRecruit/Job%20Status%20Inquiry/index.html](http://www.csub.edu/bas/hr/EmployRecruit/Job%20Status%20Inquiry/index.html))
- Names of three professional references
- Copy of degree/transcripts/typing certificate, if required
- Brief description of how you are qualified for this position by virtue of your interest, aptitude, education and experience required.

**DUTIES:** The Head Athletic trainer is responsible for the development, organization, and administration of the sports medicine program, including providing work direction to other trainers.

- Oversee athletic training facility and staff
- Injury treatment/rehabilitation
- Record keeping and insurance claim reporting
- Coordination of student-athlete doctor appointments
- Coordination on temporary staff scheduling
- Coordinate with Deputy Athletics Director on implementation of the Sports Medicine budget
- Liaison to campus Health Center

*California State University, Bakersfield* is committed to Equal Employment Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, genetic information, marital status, disability or covered veteran status.
REQUIRED QUALIFICATIONS:
- Equivalent to a minimum of three years of experience as a certified Athletic Trainer with progressive responsibility, including at least one year of experience at the college level in a lead capacity with some responsibility for program administration
- Equivalent to a Bachelor’s degree in athletic training, physical education, kinesiology or related field of study
- NATA-BOC-ATC Certification (attached copy of certifications to the application)
- Ability to comply with HIPPA to effectively communicate high level and sensitive medical information
- Ability to initiate, establish, and foster communication and teamwork by maintaining a positive, cooperative, productive work atmosphere in the University with the ability to establish and maintain effective working relationships within a diverse population and with those from various cultural backgrounds
- Excellent communication skills; ability to effectively communicate information in a clear and understandable manner, both verbally and in writing
- Thorough knowledge of English grammar, spelling and punctuation
- Ability to interpret, communicate and apply policies and procedures
- Excellent organizational and time management skills with the ability to set own priorities to coordinate multiple assignments with fluctuating and time-sensitive deadlines
- Excellent computer skills and competence with a variety of computer applications including word-processing, spreadsheets, databases, on-line systems, Internet as well as online calendaring and email
- Working knowledge of or ability to quickly learn University infrastructure, policies and procedures
- Candidate must be committed to the adherence of NCAA rules and regulations.
- Must be willing to travel and attend training programs off-site for occasional professional development.
- Must be able to work overtime, occasional holidays, and adjust working hours to meet special jobs. May be called back periodically to perform work as needed
- Regular and reliable attendance is required

PREFERRED QUALIFICATIONS:
- Master’s degree
- NSCA-CSCS Certification recommended (attach copy of certification to the application)

SCREENING: Only those applicants possessing experience most directly related to the immediate needs of the office will be invited to appear before a Qualifications Appraisal Board for the purpose of appraising training, experience and interest in the position.

CALIFORNIA STATE UNIVERSITY EMPLOYEES UNION: It shall be the policy of the CSU in filling vacant CSUEU bargaining Units 2, 5, 7 & 9 positions to fill such vacancies from among qualified individuals currently employed on-campus except when it is determined that it is necessary to appoint outside applicants to meet campus workforce diversity goals or to provide specialized skills and abilities that are not available from current employees.

BACKGROUND CHECK: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

SENSITIVE POSITION: Sensitive positions are designated by the CSU as requiring heightened scrutiny of individuals holding the position, based on potential for harm to children, concerns for the safety and security of the people, animals, or property, or heightened risk of financial loss to the CSU or individuals in the university community.

MANDATED REPORTER: The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

GENERAL INFORMATION: It is the policy of California State University; Bakersfield to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees will be required to present documentation verifying their right to accept employment. You will also be requested to present a social security card.
at the time of initial appointment in compliance with state payroll regulations. State regulations require that every state employee sign the Oath of Allegiance prior to commencing the duties of his/her State employment, except legally employed non-citizens. These individuals are required to sign the Declaration of Permission to Work.

**APPLICATION PROCEDURE:** Official California State University, Bakersfield application forms must be completed in full and received in the Human Resources Office by 5:00 p.m. on/or postmarked by the specified closing date, unless otherwise indicated. Resumes are welcomed but will not be accepted in place of the official application. E-mailed or faxed applications or resumes will also not be accepted.

Applications are available outside the Office of Human Resources and may be downloaded from the Human Resources website. Candidates who reside outside the city of Bakersfield may contact the Office of Human Resources and request that an application be mailed to their residence. It takes a minimum of 4-6 weeks from the closing date for a position to be filled.

To check the status of your application, go to the Human Resources’ Job Opening/Status Inquiry page at [http://www.csub.edu/bas/hr/EmployRecruit/Job%20Status%20Inquiry/index.html](http://www.csub.edu/bas/hr/EmployRecruit/Job%20Status%20Inquiry/index.html) and click on the “Job Status” icon link. **Applicants will not receive individual notifications.** Upon submission, all application materials become the exclusive property of California State University, Bakersfield and will not be copied or returned.