### CSUB JOB ANNOUNCEMENT

| Position Title: | ATHLETIC TRAINER I - temporary pool  
ATHLETIC TRAINER II – temporary pool |
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<tbody>
<tr>
<td>Recruitment #:</td>
<td>#1920</td>
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<tr>
<td>Full/Part-Time:</td>
<td>Time base varies/ Intermittent – This recruitment creates a pool of qualified applicants to be contacted if needed.</td>
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<td>Employment Type:</td>
<td>This is a Temporary and/or hourly intermittent appointment - no probationary period applies and no permanent status is granted. This temporary position ends on or before June 30, 2016. Any continuation beyond June 30, 2016 is contingent upon satisfactory performance and available funding.</td>
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<td>Bargaining Unit:</td>
<td>R02</td>
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| Salary:        | **ATHLETIC TRAINER I** - $20.60 - $34.63 per hour  
It is anticipated that this position will be paid between $20.60 and $24.10 per hour.  
**ATHLETIC TRAINER II** - $22.42 - $37.85 per hour  
It is anticipated that this position will be paid between $22.42 and $26.27 per hour. |
| Non-Exempt:    | **Non-Exempt**                                                                    |
| Department:    | Athletics                                                                          |
| Available:     | Immediately                                                                       |
| Special Conditions: | Background/ Fingerprint; Valid CA Driver’s License; BOC Certification;  
CPR/AED Certification |
| Sensitive Position: | Yes                                                                              |
| Posted:        | August 13, 2015                                                                   |
| Closing Date:  | For priority consideration, application materials must be received by August 28, 2015; however, the position will remain open until filled. |

Positions are open to all interested applicants, both on and off campus, unless this is an on-campus only recruitment.

### APPLICATION PACKET REQUIREMENTS
This position requires **(including those on campus)** submission of:
- A standard CSU, Bakersfield job application (download at:  
  [http://www.csub.edu/bas/hr/EmployRecruit/Job%20Status%20Inquiry/index.html](http://www.csub.edu/bas/hr/EmployRecruit/Job%20Status%20Inquiry/index.html))
- Names of three professional references
- Copy of degree/transcripts/typing certificate, if required
- Brief description of how you are qualified for this position by virtue of your interest, aptitude, education and experience required.

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California State University, Bakersfield is committed to Equal Employment Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, genetic information, marital status, disability or covered veteran status.
DUTIES: Under the supervision of the Assistant Athletic Director for Sport Performance;

Athletic Trainer I performs the full range of athletic training functions; expertise in making clinical judgments regarding injuries and treatments to include some or all of the following: prevent, recognize, and assess athletic injuries; implement preventive and rehabilitation programs to treat athletic injuries as appropriate; consult with more senior Athletic Trainers, physicians, and other health professionals on injuries and treatment plans; assist with NCAA drug testing; attend all home/away practices/competition to provide medical emergency coverage/taping/rehab to student-athletes when assigned by supervisor; demonstrate the ability to develop and maintain a positive working relationships with fellow trainers, student-athletes, coaches, staff and administrators in an athletic department, and, other duties as assigned by the supervisor.

Athletic Trainer II performs the full range of athletic training functions; expertise in making clinical judgments regarding injuries and treatments; involved in the development and organization of the sport medicine program. The Athletic Trainer II develops and administers rehabilitation programs for athletics injuries; taping; drug prevention programs and assisting with NCAA drug testing; administer first aid/CPR program for coaches; maintain training/rehab records; demonstrate leadership, organizational and administrative skills; attend all home/away practices/competition to provide medical emergency coverage/taping/rehab to student-athletes when assigned by supervisor; provide training and direction to less experienced Athletic Trainers; demonstrate the ability to develop and maintain a positive working relationships with fellow trainers, student-athletes, coaches, staff and administrators in an athletic department, and, other duties as assigned by the supervisor.

REQUIRED QUALIFICATIONS:
Experience
Athletic Trainer I – Equivalent to one year experience as a certified athletic trainer in a four year college training program and . . .
Athletic Trainer II - Minimum two years’ experience as a certified athletic trainer in a four year college training program is required and . . .

For both the Trainer I and II, incumbents must possess and maintain BOC certification; CPR/AED certification is also required; and, a valid California driver license or the ability to obtain one within 3 months of hire (Attach copies of certificates and driver license to employment application). A bachelor’s degree is required in athletic training, physical education, kinesiology or related field of study is required (Attach copy of degree or transcripts to demonstrate qualifications). Candidate must be committed to the adherence of NCAA rules and regulations.

SCREENING: Only those applicants possessing experience most directly related to the immediate needs of the office will be invited to appear before a Qualifications Appraisal Board for the purpose of appraising training, experience and interest in the position.

CALIFORNIA STATE UNIVERSITY EMPLOYEES UNION: It shall be the policy of the CSU in filling vacant CSUEU bargaining Units 2, 5, 7 & 9 positions to fill such vacancies from among qualified individuals currently employed on-campus except when it is determined that it is necessary to appoint outside applicants to meet campus workforce diversity goals or to provide specialized skills and abilities that are not available from current employees.

BACKGROUND CHECK: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

SENSITIVE POSITION: Sensitive positions are designated by the CSU as requiring heightened scrutiny of individuals holding the position, based on potential for harm to children, concerns for the safety and security of the people, animals, or property, or heightened risk of financial loss to the CSU or individuals in the university community.

MANDATED REPORTER: The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

DESIGNATED POSITION: If the duties of this position include participation in decisions that may have a material financial benefit to the incumbent, the selected candidate will be required to file Conflict of Interest Form 700: Statement of Economic Interest when they first occupy the position, and on an annual basis, complete ethics training within 6 months of appointment, and attend this training every other year thereafter.

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GENERAL INFORMATION: It is the policy of California State University; Bakersfield to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees will be required to present documentation verifying their right to accept employment. You will also be requested to present a social security card at the time of initial appointment in compliance with state payroll regulations. State regulations require that every state employee sign the Oath of Allegiance prior to commencing the duties of his/her State employment, except legally employed non-citizens. These individuals are required to sign the Declaration of Permission to Work.

APPLICATION PROCEDURE: Official California State University, Bakersfield application forms must be completed in full and received in the Human Resources Office by 5:00 p.m. on/or postmarked by the specified closing date, unless otherwise indicated. Resumes are welcomed but will not be accepted in place of the official application. E-mailed or faxed applications or resumes will also not be accepted.

Applications are available outside the Office of Human Resources and may be downloaded from the Human Resources website. Candidates who reside outside the city of Bakersfield may contact the Office of Human Resources and request that an application be mailed to their residence. It takes a minimum of 4-6 weeks from the closing date for a position to be filled.

To check the status of your application, go to the Human Resources’ Job Opening/Status Inquiry page at http://www.csub.edu/bas/hr/EmployRecruit/Job%20Status%20Inquiry/index.html and click on the “Job Status” icon link. Applicants will not receive individual notifications. Upon submission, all application materials become the exclusive property of California State University, Bakersfield and will not be copied or returned.