The institution sustains its operations and supports the achievement of its educational objectives through investments in human, physical, fiscal, technological, and information resources and through an appropriate and effective set of organizational and decision-making structures. These key resources and organizational structures promote the achievement of institutional purposes and educational objectives and create a high-quality environment for learning.

**STANDARD 3**

**Developing and Applying Resources and Organizational Structures to Ensure Quality and Sustainability**

**AREA: Faculty and Staff**

CFRs 3.1 - 3.3

The institution employs dedicated faculty and staff who possess the appropriate qualifications and experience that are needed to deliver a high-quality education. All faculty and staff are recruited, hired, assigned, developed, and evaluated effectively.
STANDARD 3
Developing and Applying Resources and Organizational Structures to Ensure quality and Sustainability

The institution sustains its operations and supports the achievement of its educational objectives through investments in human, physical, fiscal, technological, and information resources and through an appropriate and effective set of organizational and decision-making structures. These key resources and organizational structures promote the achievement of institutional purposes and educational objectives and create a high-quality environment for learning.

AREA: Fiscal, Physical, and Information Resources
CFRs 3.4 and 3.5
CSUB allocates its resources in order to ensure long-term stability. In pursuit of stability, CSUB undertakes routine resource planning integrated with institutional planning. Moreover, CSUB provides information technology resources to achieve its academic mission.
The institution sustains its operations and supports the achievement of its educational objectives through investments in human, physical, fiscal, technological, and information resources and through an appropriate and effective set of organizational and decision-making structures. These key resources and organizational structures promote the achievement of institutional purposes and educational objectives and create a high-quality environment for learning.

STANDARD 3
Developing and Applying Resources and Organizational Structures to Ensure quality and Sustainability

AREA: Organizational Structures and Decision-Making Processes
CFRs 3.6 - 3.10
This area focuses on the organizational structures in place that support and provide effective leadership at all levels. The structure establishes clear, consistent, and effective decision making processes that ensure both academic quality and the institution’s educational purposes and character are sustained.