

## RTP INFORMATION – 2008 / 2009

### Faculty Scheduled for Review

I. **Tenured Faculty**, except those scheduled for promotion, undergo evaluation every five years during Fall Quarter. Faculty scheduled for post-tenure review during Fall Quarter, 2008 include:

	<b>Faculty</b>	<b>Current Rank</b>	<b>Department</b>	<b>Date of Tenure</b>	<b>Previous Review Year</b>	<b>Previous Review Type</b>	<b>Comments</b>
1	Grammy, Abbas	Prof	Economics	93/94	03/04	PTR	
2	Carlisle, Robert	Prof	English	93/94	02/03	PTR	PP to 08/09
3	Iyasere, Solomon	Prof	English	74/75	01/02	PTR	PP to 08/09
4	Vivian, Miriam	Prof	History	96/97	00/01	P	PP to 08/09
5	Stone, Shelley	Prof	Liberal Studies	87/88	03/04	PTR	
6	Raupp, Carol	Prof	Psychology	91/92	03/04	PTR	
7	Santos, Gonzalo	Assoc	Socio/Anthro	98/99	03/04	PTR	
8	Alexander, Johanna	Librarian	Library	86/87	03/04	PTR	
9	Moe, L. Maynard	Prof	Biology	81/81	03/04	PTR	
10	LaFever, Roy	Assoc	Chemistry	01/02	---	---	PP to 08/09
11	Wani, M. Arif	Prof	Computer Sci	03/04	---	---	
12	Fiedler, Joe	Prof	Math	93/94	03/04	PTR	
13	Gove, David	Prof	Math	95/96	03/04	P	
14	Trigos-Arrieta, Javier	Prof	Math	95/96	03/04	PTR	
15	Gillespie, Jan	Prof	Physics / Geo	96/97	03/04	PTR	
16	Talamantes, Jorge	Prof	Physics / Geo	95/96	02/03	PTR	PP to 08/09

PTR = Post Tenure Review

P = Promotion Review

T = Tenure Review

PP = Postponed

**II. First-Year Probationary Faculty** with initial two-year appointments (2008/2009 – 2009/2010) undergo review at the department and Dean's level during the 2009 Spring RTP cycle in accordance with established timelines.

<b>Faculty</b>	<b>Current Rank</b>	<b>Department</b>	<b>Year Appointed</b>	<b>Tenure Credit</b>	<b>Anticip Prob Yrs</b>	<b>Comments</b>
1 Black, Janice	Assoc	Mgmt/Mktg	Fall '08	-	6	
2 Tran, Natalie	Assist	Teacher Educ	Fall '08	-	6	
3 Philips, Sarah	Sr Assist Libr	Library	Jul '08	-	6	
4 Keltner, Norman	Prof	Nursing	Fall '08	-	1	
5 Yu, Jie	Assist	Nursing	Fall '08	-	6	

**III. Second-Year Probationary Faculty** undergo review during the 2008 Fall RTP cycle and must receive notice by **February 15, 2009**, of (1) reappointment to a third probationary year, (2) termination at the end of the current year, or (3) award of tenure and/or promotion if such review is requested.

<b>Faculty</b>	<b>Current Rank</b>	<b>Department</b>	<b>Year Appointed</b>	<b>Tenure Credit</b>	<b>Anticip Prob Yrs</b>	<b>Comments</b>
1 Bae, Benjamin	Assoc	Finance/Acctg	Fall '07	2	4	
2 Elhusseiny, Mahdy	Assist	Finance/Acctg	Fall '07	2	4	
3 Decker, Diane	Assist	Mgmt/Mktg	Fall '07	-	6	
4 Taylor, Charlene	Lect B	Crim Just	Fall '07	-	6	Pending PhD
5 Gamboa, Steven	Assist	Philos/Relig	Fall '07	-	6	
6 Lauer, Antje	Assist	Biology	Fall '07	-	6	
7 Saiki, David	Assist	Chemistry	Fall '07	-	6	

**IV. Third-Year Probationary Faculty** must receive notice by **June 1, 2009** of (1) reappointment to a fourth probationary year, (2) reappointment with tenure, or (3) reappointment to a terminal year.

<b>Faculty</b>	<b>Current Rank</b>	<b>Department</b>	<b>Year Appointed</b>	<b>Tenure Credit</b>	<b>Anticip Prob Yrs</b>	<b>Comments</b>
1 Lai, Nicole	Assist	Economics	Fall '06	-	6	
2 Zhou, Dan	Assist	Finance/Acctg	Fall '06	-	6	
3 Paris, Lori	Assist	Mgmt/Mktg	Fall '06	2	4	
4 Schultz, Randolph	Assist	Teacher Ed	Fall '06	-	6	
5 Abu-Lughod, Reem	Assist	Crim Just	Fall '06	-	6	
6 Haney, Joel	Assist	Music	Fall '06	-	6	
7 Bzostek, Rachel	Assist	Political Sci	Fall '06	-	6	
8 Commuri, Gitika	Assist	Political Sci	Fall '06	-	6	
9 Leon, Matthew	Assist	Psychology	Fall '06	-	6	
10 Tate, Chuck	Assist	Psychology	Fall '06	-	6	
11 Armentor-Cota, Janet	Assist	Socio/Anthro	Fall '06	-	6	
12 Becerra, Maria-Tania	Assist	Theatre	Fall '06	-	6	
13 Pratt, Robert	Assist	Biology	Fall '06	1	5	
14 Danforth, Melissa	Assist	Computer Sci	Fall '06	-	6	
15 Davidson, Gail	Assoc	Nursing	Fall '06	2	4	
16 Loewy, Staci	Assist	Physics/Geology	Fall '06	-	6	

**V. Fourth-Year Probationary Faculty** must receive notice by **June 1, 2009**, of (1) reappointment to a fifth probationary year, (2) reappointment with tenure, or (3) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Comments
1 Hegde, S. Aaron	Assist	Economics	Fall '05	1	5	
2 Carter, E. Vincent	Assist	Mgmt/Mktg	Fall '05	2	4	
3 Jaymes, Jeana	Assist	Mgmt/Mktg	Fall '05	-	6	
4 Harville, Michael	SSP-AR II	Counseling	Jan '06	-	6	Late Start
5 Marks, Gia (Virginia)	SSP-AR II	Counseling	Jan '06	-	6	Late Start
6 LaGue, Kristina	Assist	Teacher Ed	Fall '05	-	6	
7 Vanderlip, Sarah	Assist	Art	Fall '05	2	4	
8 Simmons, Donna	Assoc	Commun	Fall '05	-	6	
9 MacArthur, Marit	Assist	English	Fall '05	-	6	
10 Campagna-Pinto, Stephen	Assist	Philos/Relig St	Fall '05	-	6	
11 Jackson, Debra	Assist	Philos/Relig St	Fall '05	-	6	
12 Vivian, Tim	Assist	Philos/Relig	Fall '07	2	4	
13 Anderson-Facile, Doreen	Assist	Socio/Anthro	Fall '05	-	6	Optional 4th review
14 Dugan, Rhonda	Assist	Socio/Anthro	Fall '05	-	6	
15 Zhong, Ying	Sr Assist Libr	Library	Aug '05	-	6	
16 Andal, Elizabeth	Prof	Nursing	Fall '05	2	4	
17 Boschini, Deborah	Assist	Nursing	Fall '05	1	5	
18 Hedden, Amy	Assoc	Nursing	Fall '05	2	4	
19 Rubolino, Maria	Assist	Nursing	Fall '05	-	6	
20 Wilson, Debra	Assist	Nursing	Fall '05	-	6	

**VI. Fifth-Year Probationary Faculty** must receive notice by **June 1, 2009**, of (1) reappointment to a sixth probationary year, (2) reappointment with tenure, or (3) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Comments
1 Bringman, Nancy	Assist	Advanced Educ	Fall '04	-	6	

**VII. Sixth-Year Probationary Faculty** must receive notice by **June 1, 2009** of either (1) reappointment with tenure, or (2) reappointment to a terminal year.

	<b>Faculty</b>	<b>Current Rank</b>	<b>Department</b>	<b>Year Appointed</b>	<b>Tenure Credit</b>	<b>Anticip Prob Yrs</b>	<b>Comments</b>
1	Way, Michael	Assist	Mgmt/Mktg	Fall '02	-	6	Personal Lv 06/07
2	Wang, Eugene	Assist	PEAK	Fall '03	-	6	
3	Pratt, Judith	Assist	Comm	Fall '03	-	6	
4	Fernandez-Ulloa, Teresa	Assist	Mod Lang & Lit	Fall '03	-	6	
5	Boone, Tanya	Assist	Psychology	Fall '03	-	6	
6	Choi, Jong	Assist	Social Work	Fall '03	-	6	
7	Molina, Edna	Assist	Socio/Anthro	Fall '03	-	6	
8	Ko, Yangsuk	Assist	Math	Fall '03	-	6	
9	Lam, Charles	Assist	Math	Fall '03	-	6	

**VIII. Requests for Tenure Recommendations** are normally submitted during the Spring RTP Cycle. Timelines require that decisions regarding tenure be made by **June 1, 2009**.

*Faculty requesting tenure will routinely submit their files during this cycle. Second-Year Probationary Faculty may request to be considered for tenure and/or promotion as part of their second-year review.*

**IX. Requests for Promotion Recommendations** should be made after recommendations for reappointment or tenure. Timelines require decisions regarding promotions be made by **June 15, 2009** (see *Handbook* section 305.3.7).

*Faculty requesting promotion will routinely submit their files during the Winter RTP Cycle.*

**X. Full-Time Lecturers** are reviewed during the **2009 Spring RTP cycle** in accordance with established timelines. Lecturers with Article 12.12 appointments are reviewed in their third year of appointment (see *Handbook* Section 306.2.b).

	<b>Faculty</b>	<b>Department</b>	<b>Comments</b>
1	McCown, Harvey	Finance/Acctg	1:2 yr appt
2	Mishoe, Thomas	Mgmt/Mark	3:3 yr appt (Article 12.12)
3	Grappendorf, Kris	PEAK	3:3 yr appt (Article 12.12)
4	Johnson, Crystal	PEAK	1 yr appt
5	Petit, Connie	Special Educ	1 yr appt
6	Nowling, Margaret	Art	3:3 yr appt (Article 12.12)
7	Cruz-Boone, Christine	Communications	1 yr appt
8	Emig, John	Communications	1 yr appt
9	Thiroux, Emily	Communications	1 yr appt
10	Flores, Anthony	Criminal Justice	1 yr appt
11	McPhetridge, Doris	Criminal Justice	3:3 yr appt
12	Dell'Amico, Carol	English	3:3 yr appt
13	Stafinbil, Susan	English	1 yr appt
14	Woodman, Matthew	English	3:3 yr appt (Article 12.12)
15	Scully, James	Music	1 yr appt
16	Paleologou, Maria	Philos/Relig St	2:3 yr appt
17	Saner, Senem	Philos/Relig St	1 yr appt
18	Price, Kent	Political Sci	3:3 yr appt (Article 12.12)
19	Altenhofel, Jennifer	Socio/Anthro	3:3 yr appt (Article 12.12)
20	Cervi, Daniel	Socio/Anthro	1 yr appt
21	Kruszka, Kamala	Theatre	1 yr appt
22	Saba, Zoe	Theatre	2 yr appt
24	Rundell, Veronica	Biology	1 yr appt
25	Stark, Robert	Biology	1:2 yr appt
26	Buschhaus, Miriam	Chemistry	1 yr appt
27	Feghali, Maguy	Math	3:3 yr appt (Article 12.12)
28	Gupta, Shalini	Math	1 yr appt
29	Sheridan, Virginia	Math	3:3 yr appt (Article 12.12)
30	Singh, Amar Jit	Math	3:3 yr appt (Article 12.12)
31	He, Heidi	Nursing	1 yr appt
32	Kinder, Michelle	Nursing	2:3 yr appt
33	Lillie, Karen	Nursing	2:2 yr appt
34	Meyer, Bobbi	Nursing	2:3 yr appt
35	Pedro, Judy	Nursing	2:2 yr appt
36	Pollock, Shalise	Nursing	2:2 yr appt
37	Hamilton, Carol	Physics/Geology	1 yr appt
38	Mickler, Pat	Physics/Geology	1 yr appt

**XI. Part-Time Lecturers** appointed for three or more quarters, regardless of the number of Weighted Teaching Units (WTUs) taught, are reviewed during the **2009 Spring RTP cycle** in accordance with established timelines. Lecturers with Article 12.12 appointments are reviewed in their third year of appointment (see *Handbook* Section 306.2.b). *Note: Additional lecturers may be added by Spring Qtr.*

<b>Faculty</b>	<b>Department</b>	<b>Comments</b>
1 Curtis, Lloyd	Advanced Educ	F-W-S appt
2 Christiansen, Gary	Teacher Educ	F-W-S appt
3 Karnes, Thomas	Teacher Educ	F-W-S appt
4 Peterson, Frances	Teacher Educ	F-W-S appt
5 Phillee, Kathleen	Teacher Educ	F-W-S appt
6 Wakelee, Deborah	Teacher Educ	F-W-S appt
7 Dominick, Andrew	Art	F-W-S appt
8 Heikkinen, Deanna	Art	F-W-S appt
9 Schraeder, Lia	History	F-W-S appt
10 Osvog, Corey	Liberal Studies	F-W-S appt
11 Chao, Rachel	Music	F-W-S appt
12 Allahyar, Maryam	Psychology	F-W-S appt
13 Redmayne, Donna	Psychology	F-W-S appt
14 Burns, Darrel	Social Work	F-W-S appt
15 Estacio, Evelyn	Social Work	F-W-S appt
16 Perkins, JoEllen	Social Work	F-W-S appt
17 Sutton, Joseph	Computer Science	F-W-S appt
18 Attin, Mina	Nursing	F-W-S appt
19 Beglin, Kelley	Nursing	F-W-S appt
20 Johnson-Dawkins, Denise	Nursing	F-W-S appt
21 Shriver, Mercedes	Nursing	F-W-S appt
22 Urso, Karin	Nursing	F-W-S appt
23 Wadlington, Marie	Nursing	F-W-S appt