

GLOSSARY and ABBREVIATIONS

A&R	Admissions and Records
AVPAA	Associate Vice President for Academic Affairs and Dean of Undergraduate Studies
AVPAR	Associate Vice President for Admission and Records
AVPFSS	Assistant Vice President for Fiscal and Support Services
AVPSL	Assistant Vice President for Student Life
BPA	The School of Business and Public Administration
CAD	Council of Academic Deans
C F A	California Faculty Association
C S U	The California State University
Collective Bargaining Agreement (CBA)	All references to the CBA pertain to the current agreement between the Trustees of the California State University and the California Faculty Association
Department	As used in this Handbook, department means the academic department or other equivalent unit.
Department Chair	Department chair includes faculty serving full-time or part-time as head of an academic department and also any faculty serving as head of an interdisciplinary program not designated as a department who receives released time from teaching. For RTP purposes, the Director of the Counseling Center is treated as a department chair.
Faculty	Unless specified otherwise, the “faculty” may be singular or plural and is inclusive of Unit Three employees, including teaching faculty, librarians, and academically related counselors.
FHAC	The Faculty Honors and Awards Committee
General Faculty	See Appendix B, Article II, Section 1
HEERA	Higher Education Employee Relations Act. This act authorized collective bargaining and contains principles and practices regulating labor/management relations.

H&SS	The School of Humanities and Social Sciences
Lecturers	Lecturers are teaching faculty who do not hold probationary or tenured appointments.
NSM	The School of Natural Science and Mathematics
PAF	Personnel Action File
P&VPAA	Provost and Vice President for Academic Affairs
RTP	Retention, Tenure and Promotion
SOCI	Student Opinion on Curriculum and Instruction Questionnaire
SOE	The School of Education
TEAC	University-Wide Teacher Education Advisory Committee
Teaching Faculty	The faculty of the University consists of those professional staff members holding appointments in academic rank. This consists of all Unit 3 employees except academically related counselors and librarians.
Unit Committee	A committee of faculty in the RTP process responsible for the initial stage of the performance review process.
URC	University Review Committee
VPBAS	Vice President for Business and Administrative Services
VPIR	Vice President for Information Resources
VPSA	Vice President for Student Affairs
VPUA	Vice President for University Advancement
WPAF	Working Personnel Action File and as a matter of practice called the RTP File