



CSU Bakersfield

ACADEMIC PAYMENT SCHEDULE Fall 2023 - Spring 2024

As a California State University, Bakersfield (CSUB) faculty member, you are either appointed for a semester, an academic year or multiple academic years. How you are appointed determines your pay schedule. In general, an employee hired for one semester receives six equal pay warrants over a six-month period. An employee hired for an academic year receives twelve equal pay warrants over a twelve-month period. Below are the most common pay schedules:

FALL ONLY APPOINTMENT. Faculty working fall semester are paid in 6 equal payments				
Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Sep-23	08/21/23 - 09/30/23	09/29/23	10/02/23	Fall - Warrant # 1 ^a
Oct-23	10/01/23 - 10/31/23	10/31/23	11/01/23	Fall - Warrant # 2
Nov-23	11/01/23 - 11/30/23	11/30/23	12/01/23	Fall - Warrant # 3
Dec-23	12/01/23 - 12/31/23	12/29/23	01/02/24	Fall - Warrant # 4
Jan-24	01/01/24 - 01/30/24	01/30/24	01/31/24	Fall - Warrant # 5
Feb-24	01/31/24 - 02/29/24	02/29/24	03/01/24	Fall - Warrant # 6 (Final) ^b

SPRING ONLY APPOINTMENT. Faculty working spring semester are paid in 6 equal payments				
Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Feb-24	01/18/24 - 02/29/24	02/29/24	03/01/24	Spring - Warrant # 1 ^c
Mar-24	03/01/24 - 03/31/24	03/29/24	04/02/24	Spring - Warrant # 2
Apr-24	04/01/24 - 04/30/24	04/30/24	05/01/24	Spring - Warrant # 3
May- 24	05/01/24 - 05/30/24	05/30/24	05/31/24	Spring - Warrant # 4
Jun-24	05/31/24 - 06/30/24	06/28/24	07/02/24	Spring - Warrant # 5
Jul-24	07/01/24 - 07/30/24	07/30/24	07/31/24	Spring - Warrant # 6 (Final) ^b

ACADEMIC YEAR APPOINTMENT. Faculty working a full academic year (AY) are paid in 12 equal payments.				
Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Sep-23	08/21/23 - 09/30/23	09/29/23	10/02/23	Fall - Warrant # 1 of 12
Oct-23	10/01/23 - 10/31/23	10/31/23	11/01/23	Fall - Warrant # 2 of 12
Nov-23	11/01/23 - 11/30/23	11/30/23	12/01/23	Fall - Warrant # 3 of 12
Dec-23	12/01/23 - 12/31/23	12/29/23	01/02/24	Fall - Warrant # 4 of 12
Jan-24	01/01/24 - 01/30/24	01/30/24	01/31/24	Fall - Warrant # 5 of 12
Feb-24	01/18/24 - 02/29/24	02/29/24	03/01/24	Spring - Warrant # 1 of 12 ^{c, d}
Mar-24	03/01/24 - 03/31/24	03/29/24	04/02/24	Spring - Warrant # 2 of 12
Apr-24	04/01/24 - 04/30/24	04/30/24	05/01/24	Spring - Warrant # 3 of 12
May-24	05/01/24 - 05/30/24	05/30/24	05/31/24	Spring - Warrant # 4 of 12
Jun-24	05/31/24 - 06/30/24	06/28/24	07/02/24	Spring - Warrant # 5 of 12
Jul-24	07/01/24 - 07/30/24	07/30/24	07/31/24	Warrant # 6 of 12 (6th pay warrant for Spring)
Aug-24	07/31/24 - 08/29/24	08/29/24	08/30/24	Warrant #6 of 12 (6th pay warrant for Fall) ^e

The 2023-2024 Academic Year consists of 85 academic days during the Fall 2023 Semester and 85 academic days during the Spring 2024 semester.

A Lecturer or AY Teaching Associate initially hired to teach Fall Only and then appointed to teach Spring also, will be paid as if working an academic year.

- a** The first warrant of the Fall semester includes Academic Days worked August 21, 2023 through September 30, 2023.
- b** Late starts, leaves without pay, or dock time during a semester can affect the 6th pay warrant for that semester. Time-base changes will affect the upcoming and future pay warrants.
- c** The first warrant of the Spring semester includes Academic Days worked January 18, 2024 through February 29, 2024.
- d** The first warrant of the Spring semester may vary in amount from Fall Warrant #5 due to a change in Time Base/Units from Fall to Spring.
- e** The 12th warrant reflects the Time Base/Units of the preceding Fall appointment and the effect of any late starts, leaves without pay, or dock time during a semester which can affect the 6th pay warrant for that semester.

This schedule does not apply to Faculty or Teaching Associates in Monthly Classifications.